SKILLS FRAMEWORK FOR EARLY CHILDHOOD
SKILLS MAP - PRESCHOOL EDUCATOR

Sector	Early Childhood
Track	Early Childhood Development
Occupation	Preschool Educator
Job Role	**Preschool Educator**
Job Role Description	The Preschool Educator effectively creates a secure and quality learning environment for the children through nurturing trusting and respectful relationships with them. He/She enriches children's learning by co-designing and implementing a developmentally and culturally appropriate curricula, while effectively integrating innovative teaching and learning practices. He/She is proactive and intentional in strengthening partnerships with families and the community, and co-designs collaborative efforts with colleagues and stakeholders to achieve this goal. As an experienced Early Childhood Educator, He/She guides the junior educators in enhancing their professional practice. He/She provides suggestions ~~and~~ ideas to improve professional development in the Centre, while also contribute~~es~~ing to the Centre's culture of collaboration and collegiality.

	Critical Work Functions	**Key Tasks**
Critical Work Functions and Key Tasks	Plan and implement curriculum and programmes	Plan developmentally appropriate teaching, learning and caregiving activities aligned to the relevant curricula frameworks
		Review results of learning needs assessment
		Guide juniors in engaging children meaningfully in accordance with the curriculum and pedagogical frameworks
		Customise classroom management strategies
		Design quality learning environment with developmentally appropriate learning materials and resources
		Review health, safety, nutritional and hygiene practices in accordance with standards and procedures
		Identify potential teaching and learning methods, tools and assistive technology based on emerging trends in the sector
		Evaluate documentations of children's learning and development to better inform planning and teaching
	Build stakeholder relationships and partnerships	Execute communication strategies and policies to foster a culture of collaboration within the Centre
		Identify opportunities to collaborate with families to ensure continuity of care and learning between the home and the Centre
	Manage family and community programmes	Develop outreach activities to promote Centre programmes and services
		Guide the execution of collaborative projects with families and community stakeholders
		Evaluate family and community initiatives and programmes for improvements
	Conduct routine caregiving	Review results of caregiving assessment
		Review caregiving in accordance with standards and procedures
		Evaluate routine caregiving improvement opportunities
	Uplift professional practice	Co-develop appropriate teaching and caregiving methods based on emerging sector trends, technologies and tools
		Analyse areas for improvements for professional practice
		Propose improvements to professional development and service quality improvement activities

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		Promote Centre's vision, mission and values		
Skills and Competencies	**Technical Skills and Competencies**		**Critical Core Skills (Top 5)**	
	Child Development Assessment	Level 3	Adaptability	Intermediate
	Child Observation	Level 3	Collaboration	Intermediate
	Child Safety and Protection	Level 3	Communication	Intermediate
	Classroom Management and Guidance of Children's Behaviour	Level 3	Problem Solving	Intermediate
	Collaborative Practices with Stakeholders across Disciplines	Level 3	Self Management	Intermediate
	Community Partnership	Level 3		
	Data and Information Management	Level 3		
	Diversity and Inclusion	Level 2		
	Early Childhood Curriculum Design	Level 4		
	Early Childhood Pedagogical Practice	Level 4		
	Early Childhood Programme Planning	Level 3		
	Ethical Conduct and Professional Integrity	Level 2		
	Family and Caregiver Engagement	Level 2		
	Health, Hygiene and Nutrition for Children	Level 3		
	Interaction and Relationship	Level 3		
	Learning Environment Design	Level 3		
	Practitioner Inquiry	Level 3		
	Reflective Practice for Educators	Level 3		
	Resilience and Self-care	Level 2		
	Responsive Caregiving Approaches	Level 3		
	Situation Management with Families and Community	Level 3		
Programme Listing	For a list of Training Programmes available for the Early Childhood sector, please visit: www.skillsfuture.gov.sg/skills-framework/earlychildhood			

The information contained in this document serves as a guide.

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