SKILLS FRAMEWORK FOR EARLY CHILDHOOD
SKILLS MAP - CURRICULUM/PEDAGOGY SPECIALIST

Sector	Early Childhood
Track	Early Childhood Development
Occupation	Preschool Educator
Job Role	**Curriculum/Pedagogy Specialist**
Job Role Description	The Curriculum/Pedagogy Specialist has a span of influence over professional matters beyond the Centre level. Steeped in knowledge on the latest developments in pedagogy, he/she provides leadership in the review, design and implementation of a holistic curriculum and drives the development of teaching and learning practices beyond the Centre. He/She works with the organisation's leadership team to ensure alignment of curricula goals and teaching practices across the Centres. In addition, He/She inculcates a strong culture of collaboration and promotes professionalism across Centres.

	Critical Work Functions	Key Tasks
Critical Work Functions and Key Tasks	Plan and implement curriculum and programmes	Drive the design of quality teaching and learning approaches beyond the curricula frameworks and Centre level
		Drive the enhancement of learning needs assessment processes and structures
		Align children engagement strategies in accordance with the Centre's policies
		Drive quality classroom management strategies in accordance with leading practices beyond the Centre level
		Evaluate improvements made to enhance quality of learning environment
		Advocate the importance of appropriate health, safety, nutritional and hygiene standards and procedures beyond the Centre level
		Lead the development of new teaching and learning methods, tools and assistive technologies based on emerging trends in the sector
		Drive the assessment of children's learning and development
	Build stakeholder relationships and partnerships	Foster a culture of collaboration beyond the Centre level
		Drive initiatives to establish partnerships and collaborations with families and community stakeholders
	Manage family and community programmes	Strategise the promotion of Centre and beyond Centre programmes and services
		Establish a culture of professional collaboration with families and community stakeholders
		Drive the enhancements of initiatives and programmes at Centre-level, Cross-Centre level and Centre-family-community level
	Conduct routine caregiving	Drive the enhancement of caregiving needs assessment processes and structures
		Lead the development of new caregiving standards and procedures based on emerging caregiving research and practices in the sector
		Drive the enhancements of caregiving to reflect leading practices
	Uplift professional practice	Review developed teaching and caregiving methods based on emerging sector trends, technologies and tools
		Facilitate the establishment of plans and structures to engender a culture of mentoring within the Cluster
		Drive professional development and service quality improvement of professionals
		Embed elements of Centre's vision, mission and values into curriculum and pedagogy design

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	Technical Skills and Competencies		Critical Core Skills (Top 5)	
Skills and Competencies	Centre Innovation and Change Adoption	Level 4	Communication	Advanced
	Child Development Assessment	Level 6	Creative Thinking	Advanced
	Child Observation	Level 5	Developing People	Advanced
	Classroom Management and Guidance of Children's Behaviour	Level 5	Learning Agility	Advanced
	Coaching and Mentoring for Educators	Level 5	Transdisciplinary Thinking	Intermediate
	Collaborative Practices with Stakeholders across Disciplines	Level 6		
	Community Partnership	Level 6		
	Data and Information Management	Level 6		
	Diversity and Inclusion	Level 6		
	Early Childhood Curriculum Design	Level 6		
	Early Childhood Pedagogical Practice	Level 6		
	Early Childhood Programme Planning	Level 6		
	Ethical Conduct and Professional Integrity	Level 6		
	Family and Caregiver Engagement	Level 6		
	Interaction and Relationship	Level 5		
	Learning Environment Design	Level 6		
	Practitioner Inquiry	Level 6		
	Reflective Practice for Educators	Level 6		
	Responsive caregiving Approaches	Level 5		
	Situation Management with Families and Community	Level 5		
	Staff Continuous Learning	Level 5		
	Visioning and Strategic Planning	Level 6		
Programme Listing	For a list of Training Programmes available for the Early Childhood sector, please visit: www.skillsfuture.gov.sg/skills-framework/earlychildhood			

The information contained in this document serves as a guide.

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