

ANNEX

To be certified as educator in pre-school centres in Singapore, one needs to meet **all** professional, academic and language requirements (or equivalent) for the respective categories. Factors such as recency of qualifications, etc. may be considered on a case-by-case basis.

	Professional Qualifications ¹	Academic Qualifications	English Language Proficiency	Deployment Level	Category of Educator	Remarks
ENGLISH LANGUAGE EDUCATOR (English as First Language)						
1	Diploma in Early Childhood Care and Education (English)	5 GCE 'O' level credits in 5 different subjects	B4 in GCE 'O' Level English Language 1	Kindergarten, Nursery, Pre-Nursery and Playgroup 18 mths - 6YO	L2 (EL)	Educators are given up to 2 years to meet B4 (or equivalent) in language from the date of L2C certification. Selected groups of educators are also required to complete a mandatory course within 6 months from the date of L2C certification. Complete details will be provided in the Letter of Notification issued.
2			C6 in GCE 'O' Level English Language 1		L2C(EL)	
3	Certificate in Early Childhood Care and Education (English)	3 GCE 'O' level credits in 3 different subjects	C6 in GCE 'O' Level English Language 1	Nursery, Pre-Nursery and Playgroup 18 mths - 4YO	L1(EL)	Educators are required to complete a mandatory course within 6 months from the date of L1C certification. Complete details will be provided in the Letter of Notification issued.
4					L1C(EL)	

	Professional Qualifications ¹	Academic Qualifications	2nd Language Proficiency	Deployment Level	Category of Educator	Remarks
SECOND LANGUAGE EDUCATOR Chinese, Malay, Tamil, Non-Tamil Indian Language (NTIL)						
5	Diploma in Early Childhood Care and Education (English/2 nd Language)	5 GCE 'O' level credits in 5 different subjects	B4 in GCE 'O' Level 2 nd Language	Kindergarten, Nursery, Pre-Nursery and Playgroup 18 mths - 6YO	L2 (2L)	Educators are given up to 2 years to meet B4 (or equivalent) in language from the date of L2C certification. Selected groups of educators are also required to complete a mandatory course within 6 months from the date of L2C certification. Complete details will be provided in the Letter of Notification issued.
6			C6 in GCE 'O' Level 2 nd Language		L2C (2L)	
7	Certificate in Early Childhood Care and Education (English/2 nd Language)	3 GCE 'O' level credits in 3 different subjects	C6 in GCE 'O' Level 2 nd Language	Nursery, Pre-Nursery and Playgroup 18 mths - 6YO	L1 (2L)	Educators are required to complete a mandatory course within 6 months from the date of L1C certification. Complete details will be provided in the Letter of Notification issued.
8					L1C(2L)	

¹Please refer to the [List of Early Childhood Qualifications Recognised for Educator Certification](#).

S/No.	Professional Qualifications ¹	Academic Qualifications	Foreign Language Proficiency	Deployment Level	Category of Educator	Remarks
FOREIGN LANGUAGE EDUCATOR						
9	Diploma in Early Childhood Care and Education (English/Foreign Language)	5 GCE 'O' level credits in 5 different subjects	B4 equivalent in foreign language obtained in a national/state examination	Kindergarten, Nursery, Pre-Nursery and Playgroup 18 mths - 6YO	L2 (FL)	
10			C6 equivalent in foreign language obtained in a national/state examination		L2C (FL)	Educators are given up to 2 years to meet B4 (or equivalent) in language from the date of L2C certification. Selected groups of educators are also required to complete a mandatory course within 6 months from the date of L2C certification. Complete details will be provided in the Letter of Notification issued.
11	Certificate in Early Childhood Care and Education (English/Foreign Language)	3 GCE 'O' level credits in 3 different subjects	C6 equivalent in foreign language obtained in a national/state examination	Nursery, Pre-Nursery and Playgroup 18 mths - 4YO	L1 (FL)	
12					L1C(FL)	Educators are required to complete a mandatory course within 6 months from the date of L1C certification. Complete details will be provided in the Letter of Notification issued.

	Professional Qualifications ¹	Academic Qualifications	Language Proficiency	Deployment Level	Category of Educator	Remarks
EY2 EDUCATOR						
13	WSQ Advanced Certificate in Early Years (WSQ ACEY)	Completed Secondary 4 Education (local) or Completed 10 years ² of formal education	Workplace Literacy (WPL) Average ³ SOA of 5, including min. SOA of 5 for Writing	Infant, Playgroup & Pre-Nursery Group 2mths - 3YO	EY2	
14	WSQ Advanced Certificate in Early Years (WSQ ACEY) Chinese		C6 in GCE 'O' Level Chinese or a pass in HSK Level 5 ⁴ and a pass at Advanced level for the Oral component			
15	WSQ Advanced Certificate in Early Years (WSQ ACEY)		Workplace Literacy (WPL) Average ³ SOA of 5, including min. SOA of 5 for Writing	Playgroup & Pre-Nursery Group 18mths - 3YO	EY2C	Educators below 21 years old will be granted EY2C certification. They will be re-certified at EY2 certification level automatically once they turn 21 years old. Selected groups of educators are also required to complete a mandatory course within 6 months from the date of EY2C certification. Complete details will be provided in the Letter of Notification issued.
16	WSQ Advanced Certificate in Early Years (WSQ ACEY) Chinese		C6 in GCE 'O' Level Chinese or a pass in HSK Level 5 ⁴ and a pass at Advanced level for the Oral component			

²Repeated years of studying at the same level will not be counted towards the numbers of years of formal education.

³Attained an average Statement of Attainment (SOA) of 5 for Reading, Speaking, Listening and Writing components.

⁴Attained a pass in Hanyu Shuiping Kaoshi (HSK) Level 5 for Reading, Listening and Writing components, and a pass at Advanced level for the Oral component.

	Professional Qualifications ¹	Academic Qualifications	Language Proficiency	Deployment Level	Category of Educator	Remarks
EY1 EDUCATOR						
17	WSQ Higher Certificate in Infant Care (WSQ HCIC)	Completed Secondary 2 Education (local) or Completed 8 years ² of formal education	Workplace Literacy (WPL) Average ⁵ SOA of 4	Infant Group 2mths - 18mths	EY1	Educators are required to complete a mandatory course within 6 months from the date of EY1C certification. Complete details will be provided in the Letter of Notification issued.
18	WSQ Higher Certificate in Infant Care (WSQ HCIC) Chinese		A pass in HSK Level 4 ⁶ and a pass at Advanced level for the Oral component.			
19	WSQ Higher Certificate in Infant Care (WSQ HCIC)		Workplace Literacy (WPL) Average ⁵ SOA of 4		EY1C	
20	WSQ Higher Certificate in Infant Care (WSQ HCIC) Chinese		A pass in HSK Level 4 ⁶ and a pass at Advanced level for the Oral component.			

⁵Attained an average Statement of Attainment (SOA) of 4 for Reading, Speaking, Listening and Writing components.

⁶Attained a pass in Hanyu Shuiping Kaoshi (HSK) Level 4 for Reading, Listening and Writing components, and a pass at Advanced level for the Oral component.