

Dear Early Childhood Educators,

Thank you for ensuring a safe learning environment, while providing quality care and education for our young ones, despite the ongoing challenges in the past year.

As we step into 2022, we hope that this planner will inspire your professional and personal growth. As you continue to give your best to nurture the children under your charge, always remember to set aside time to care for yourself too!

Check out the following resources and programmes which may be useful for your professional and career development:

CAD ROADMAP AND PROSPECTUS

Plan for your professional development using the CPD Roadmap and Prospectus. Sign up for CPD courses via ONE@ECDA!



SKILLS FRAMEWOR

Find out more about skills development and professional growth through the revised Skills Framework.



GROW ME

Take charge
of your learning and
chart the progression of your
professional milestones with the
GROW ME Professional







Professional Development
Programme



Explore
the following
Professional
Programmes!



Be nominated for the Professional Development Programme (PDP), a 3-year programme to support your professional development so that you can take on larger job roles in your organisation.





Aspire to be an ECDA Fellow and drive quality improvements in the EC sector as a pinnacle leader.





Strive for the ECDA Scholarship which nurtures outstanding in-service EC educators in their academic aspirations and pursuits for professional mastery.



Start Small Dream Big

Be a part of a community that inculcates good values in our children and encourages them to give back to society. Join the President's Challenge 'Start Small Dream Big' movement!



Help your little ones to Start Small, Dream Big

Be in the know through the following platforms!







Visit the Grow@Beanstalk portal for inspirational stories, practical tips and useful resources for the early childhood sector!



'Like' the @BeanstalkSingapore Facebook page to connect with the early childhood community, and receive regular updates, stories and resources!





'Follow' the BeanstalkSingapore Instagram page to get a sneak peek of exciting happenings and exclusive content from the early childhood sector!







Check out the ECDA Singapore YouTube channel for playlists on inspiring stories from the sector, early childhood resources and event highlights!





"Family is life. It transcends whatever we do in our life ... be it our jobs or who we become."

- Mr Ishak Ismail, Chairman, Families for Life Council



Talking About Family





In the past year, the pandemic has amplified the need for stronger collaboration between the home and school in order to create a conducive environment for our children to grow and flourish. As educators, your role in supporting children and families is pivotal.

Families For Life (FFL) hopes to support educators in having intentional conversations about the family with our children through a thoughtfully-curated repository of content based on Singapore's national family values. Find out more about these resources at https://go.gov.sg/ffl-fve-activities or by scanning the QR code below.

Hi, I'm Becky Bunny! Let me introduce you to the 4 core family values of LOVE, CARE AND CONCERN, COMMITMENT and RESPECT, with COMMUNICATION as an enabler.







+ FAMILY VALUES +

LOVE - CARE & CONCERN - COMMITMENT - RESPECT

NOTES

JANUARY 2022

Monday	Tuesday	Wednesday
27	28	29
3	4	5
10	11	12
17	18	19
24	25	26
31	1	2

Thursday	Friday	Saturday	Sunday
30	31	1 New Year's Day	2
6	7	8	9
13	14	15	16
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27	28	29	30
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DEC 2021 - JAN 2022

27 MON			
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	New Year's Day		



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8 SAT	9 SUN

JAN 2022 MON TUE WED THU FRI

15 SAT 16 SUN



MON

18 TUE	
19 WED	
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21 FRI	
22 SAT	23 SUN

JAN 2022 MON TUE WED THU FRI SAT SUN



Professional Development Programme for Educarers

A key professional development programme specially curated to prepare early years or infant educators to work with children from a wider age range, by enhancing their professional skills and competencies.



The flexibility of PDP(E) allows me to choose courses to strengthen specific skills which I feel inadequate in and provides a platform to learn and share useful teaching practices with my peers in the sector. Attending these courses has expanded my knowledge and skillset and enabled me to adapt newly inspired teaching methods to benefit my infants' holistic development.

Ms Ke Caiyun 2017 PDP(E) Participant Senior Infant Educarer PCF Sparkletots @ Radin Mas

*

Attending PDP(E) has made Caiyun more confident and more open to new ideas. She has benefitted from the variety of professional development opportunities, evident in her ability to modify and adapt activities to cater to different needs of our infants. She was promoted to Senior Infant Educarer and has been mentoring others since.



Ms Sally Yeah Nominator Lead Principal PCF Sparkletots @ Radin Mas

Scan the QR code for more info and look out for the nomination period in Feb!





NOTES

FEBRUARY 2022

Monday	Tuesday	Wednesday
31	1	2
7	Chinese New Year	Chinese New Year
14	15	16
21	22	23
28	1	2
7	8	9

Thursday	Friday	Saturday	Sunday
3	4	5	6
10	11	12	13
17	18	19	20
24	25	26	27
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JAN - FEB 2022

JAN - FEB 2022			
31 MON			
1 TUE February			
			Chinese New Year
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			Chinese New Year
3 THU			
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MON

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FEB 2022

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19 SAT	20 SUN



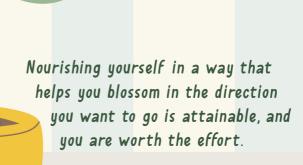
MON

22 TUE	
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24 THU	
25 FRI	
26 SAT	27 SUN

GOAL SETTING

Committing to improve yourself not only deepens your capacity and competencies, but also opens vast areas of possibilities when new skills and insights are gained. We encourage you to pursue every opportunity in living out your calling. The "GROW ME" resource, together with the CPD Prospectus and Skills Framework can be used to support your career planning and professional development.





- Deborah Day

Giving Back to the Community



Ask your children about different groups in the community they wish to help or show appreciation for. As a class, come up with a list of possible activities that you can embark on to give back to society.

> Write appreciation cards or gift care packs to our frontline and essential workers



"No one can do everything, but everyone can do something."

Use communication technologies to connect with seniors or persons with disabilities



Pack & donate food items for families in need



NOTES

MARCH 2022

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28	29	30
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FEB - MAR 2022

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MAR 2022

MAR 2022		
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MON

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MAR - APR 2022 **28** MON **29** TUE **30** WED **31** THU 1 FRI April **2** SAT 3 SUN



Great things are done by a series of small things brought together.

- Vincent Van Gogh



ECDA Fellows Programme

The ECDA Fellows are a select group of exemplary early childhood professionals with high levels of leadership and professional expertise. They work with ECDA to drive quality improvements in the sector and contribute to the professional growth of our current and future early childhood leaders.

ECDA Fellows welcome 4 new members into their fraternity!

I am thankful for my mentors who have provided me with opportunities to grow and become a better teacher and leader throughout my years in the sector. This has inspired me to share my experiences with fellow educators to uplift the quality of Singapore's early childhood education."

Mrs G. Padhmavathi Rajendran Senior Tamil Language Specialist, PCF Sparkletots

"Having worked as an early childhood educator over a span of 30 years, my cherished goal in life is to work with children from different backgrounds and abilities, and help them reach their treasured aims and fulfil their hopes and aspirations."

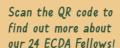
Ms N. Kannigadevi Assistant Director, Capability Support & Special Needs Mentor, Presbyterian Community Services

"As an educator, I wish for the children in my care to have a love for nature and experience the same sense of security and wonder I had in my idyllic childhood. All children have the right to learn in the great outdoors, allowing them to relate their learnings in the classroom with the real world outside!"

Ms Kathryn Goy Executive Principal, PCF Sparkletots

"I believe in the importance of developing sound systems and structures, investing in life-long learning, building soft-skills and leadership skills in EC professionals, and collaborating with parents, the local and global community, to curate memorable learning experiences for children and enrich the experiences of all stakeholders."

Ms Stella Pereira Cluster Director, The Little Skool-House International









NOTES

APRIL 2022

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APR - MAY 2022 MON TUE WED THU FRI

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30 SAT	1 SUN May	
		Labour Day

Earth Day

Care for the earth while indulging in self-care activities!



Bring your own reusable containers and cutlery

Avoid using disposable packaging when you take-away from your favourite eateries

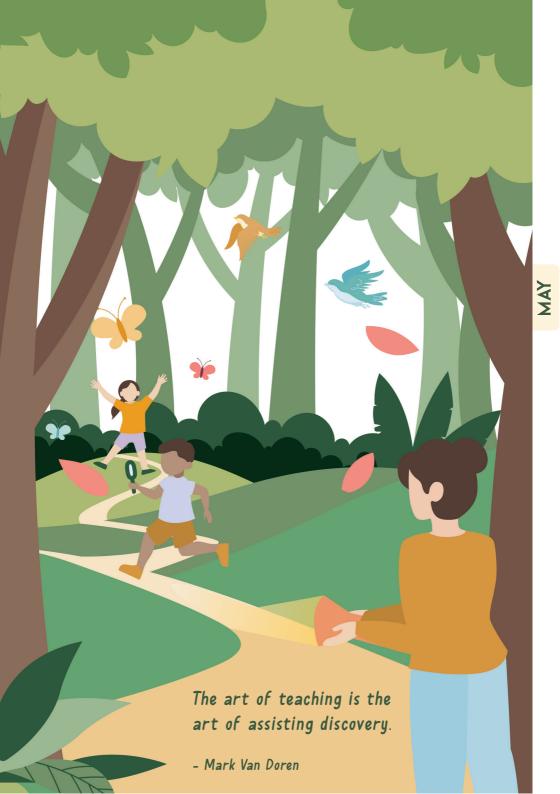


Support sustainability Declutter your space and prepare items to be donated for recycling

Take a picture to show us how you engaged in self-care while caring for the Earth and stand a chance to win some attractive prizes!

Submit your entries by scanning the QR code, complete the form with your contact details and upload the picture by 30 April 2022. Winners will be contacted via email.







Mother's Day Activity

Teach your children to make their own "bouquet of service" to show appreciation to their mum this Mother's Day!



Materials:







Crayons/ Coloured Pencils



A4 paper (1 x coloured, a few white ones)



Glue/ Scotch tape



Steps:

- 1. Fold the paper at the bottom edges inward to form a simple bouquet holder and decorate it.
- 2. Draw 3-4 flowers using a pencil and cut out the flowers.
- 3. Write down acts of service you would like to shower mummy with, on the front of the cut-out, e.g., 'wash dishes', 'clean the floor', 'make my bed' etc.
- 4. Colour and decorate the flowers with crayons or sequins.
- 5. Attach a straw / ice-cream stick to the back of the flowers, securing it with glue or tape and fit into the the bouquet holder.

Proposed tip: Reinforce learning of the four family values by writing the values Love, Care & Concern, Commitment and Respect on the flower petals





The Families for Life (FFL) website is filled with rich content centered on family. Celebrate Mother's Day with us at https://go.gov.sg/ffl-celebratemom or scan the QR code.





NOTES

Monday	Tuesday	Wednesday
25	26	27
2 Hari Raya Puasa	3	4
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MAY 2022

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Vesak Day

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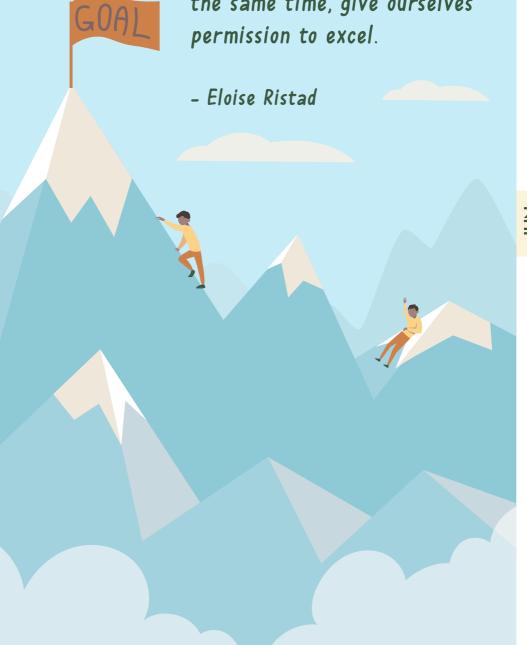
24 TUE	
25 WED	
26 THU	
27 FRI	
28 SAT	29 SUN

MAY - JUN 2022

MAI - JUN 2022		
30 MON		
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1 WED June		
2 THU		
3 FRI		
4 SAT	5 SUN	



When we give ourselves permission to fail, we, at the same time, give ourselves permission to excel.





Father's Day Activity

Teach the children to create their own fry-box to appreciate their Dad this Father's Day!



Materials:







1x A4 yellow paper



Markers or colour pencils



Glue



Scissors

Steps:

- 1. For the fry box, fold the red paper into half crosswise.
- 2. With the folded side on the bottom, cut out the corners diagonally to make the shape of the fry box. Cut out a semi circle on one side of the unfolded edge.
- 3. Glue the edges together and write the words "Dad, You Are..." on the semi circle edge. Decorate the box as you wish.
- 4. For the french fries, cut out a few strips of yellow paper. Write out different traits of your dad that you love, and slot them into the box.

Proposed tip: Reinforce learning of the four family values by including the traits "Loving", "Caring", "Committed" and "Respectful."





The Families for Life (FFL) website is filled with rich content centered on family. Celebrate Father's Day with us at go.gov.sg/ffl-celebratedad or scan the QR code.



NOTES

JUNE 2022

Monday	Tuesday	Wednesday
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Thursday	Friday	Saturday	Sunday
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JUN 2022

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JUN - JUL 2022

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24 FRI		
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28 TUE	
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1 FRI July	
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Mid-year Check In

You are officially halfway through the year! Let's check in on your progress in both your work and personal life ☺

	•••
4 Maintaining work life helenge	
4. Maintaining work-life balance Did I set aside time to relax and	
recharge? What else can I do moving forward?	3. Areas of Improvement What mistakes have I made and how can I
	do better?
	······································
2. Learning What opportunities to learn new knowledge	
have I tapped on? What other skills do I want to improve on?	1. Goals How far have I progressed towards my goals set at the
	start of the year?
•••	

The purpose of learning is growth, and our minds, unlike our bodies, can continue growing as we continue to live.

- Mortimer Adler



Racial Harmony Day Activity

Help your children learn about the cultures in Singapore through a game of human bingo!

Materials:



Bingo template



Photos of traditional costumes, games and snacks from the 4 ethnic groups in Singapore



A few A4 paper



Colouring materials

Steps:

- 1. Show students photos of traditional costumes, games and snacks.
- 2. Talk about unique elements of each culture's traditional costumes, snacks and games.
- 3. Get the children to interact and share their experiences with their classmates using the Bingo template!

Find someone who...

Can write their name in another language	Has worn a traditional costume	Has eaten a traditional snack
	Knows how to play a traditional game	
Knows how to say "hello" in a different language		Can sing a song in another language





NOTES

Monday	Tuesday	Wednesday
27	28	29
4	5	6
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18	19	20
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Thursday	Friday	Saturday	Sunday
30	1	2	3
7	8	9 Hari Raya Haji	10
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JUL 2022

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	Hari Raya Haji	



12 TUE	
13 WED	
14 THU	
15 FRI	
16 SAT	17 SUN

JUL 2022

JOL 2022	
18 MON	
19 TUE	
20 WED	
21 THU	
22 FRI	
23 SAT	24 SUN



26 TUE	
27 WED	
28 THU	
29 FRI	
30 SAT	31 SUN

DID YOU KNOW?

The Employee Life Cycle outlines 5 stages to achieve successful engagement with the centre or organization that you are a part of.

The Skills Framework for ECCE can support your career progression at each stage in the following ways:

Recruitment and Selection Gain clarity

□ Gain clarity
 on skills required
 on the job as
 found in the job
 description
 & interview
 questions.

2. Onboarding

Assimilate well into your new working environment and clarify job expectations using the staff handbook and through induction programmes.

Performance Managemens

Review and track my progress and performance as found in the performance appraisal system (e.g. performance indicators)



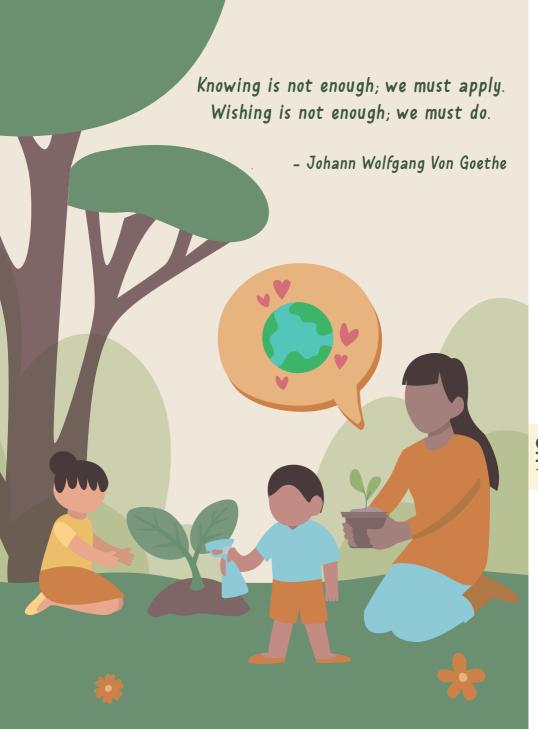
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4. Learning & Development

Plan and evaluate CPD activities, Identify skill gaps and relevant training programmes to be equipped with the required skills through upgrading and deepening of existing skills

 Resources include the centre's training road map and the Individual
 Development Map (IPDM) 5. Career Management

Get acquainted with progression opportunities in the sector, identify career aspirations and skills of your desired job role and plan for career development as found in the various career pathways.





The ECDA Scholarship nurtures and supports outstanding in-service educators in their academic pursuits as they strive for professional mastery.



Lim Jun Hao (Shane)

ECDA Scholarship Recipient

Child Care Teacher, Little Mighty Me Pte Ltd

Currently pursuing Bachelor of

Early Childhood Education with Minor at SUSS

I am very thankful to be awarded the ECDA Scholarship to pursue my early childhood studies. It also helps broaden my horizon and stay relevant as I have the chance to go for learning journeys to observe good teaching and learning practices in the sector, as well as attend professional development and networking events organised by ECDA.

As I gain more knowledge through my studies, I hope to improve my centre's practices by giving fresh perspectives and ideas. I also aspire to pay-it-forward and mentor new educators in future.

As a recipient of this prestigious Scholarship, I feel recognised for my achievements and a strong sense of empowerment which encourages me to uphold quality teaching practices.

The ECDA Scholarship has allowed me to network and share good practices with the fraternity of EC educators and leaders. Last August, I was given an opportunity to share my teaching experiences in the 'new normal', which was featured in "#LetsMeet" content series on MSF's social media platforms. This uplifted my spirits and propelled me to become a better teacher and leader.



A Sankari

ECDA Scholarship Recipient

Child Care Teacher,

My First Skool - Woodlands 1

Currently pursuing Master of Education

(Early Childhood) at NIE



Scan the QR code for more info and look out for the application period in Feb and Aug!





NOTES

AUGUST 2022

Monday	Tuesday	Wednesday
1	2	3
8	9 National Day	10
15	16	17
22	23	24
29	30	31
5	6	7

Thursday	Friday	Saturday	Sunday
4	5	6	7
11	12	13	14
18	19	20	21
25	26	27	28
1	2	3	4
8	9	10	11

AUG 2022

AUG 2022	
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2 TUE	
3 WED	
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5 FRI	
6 SAT	7 SUN



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		National Day
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AUG 2022

AUG 2022	
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17 WED	
18 THU	
19 FRI	
20 SAT	21 SUN



23 TUE	
24 WED	
24 WED	
25 THU	
26 FRI	
27 SAT	28 SUN

AUG - SEP 2022

AUU JEI	LOLL		
29 MON			
30 TUE			
31 WED			
1 THU September			
			Teachers' Day
3 SAT		4 SUN	

- William Arthur Ward



SEP



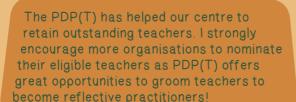
Professional Development Programme for Teachers

A key professional development programme specially designed to support preschool educators with potential to take on larger job roles in their organization, through deepening of their professional knowledge and competencies.



The compulsory module in
Year 1 got me thinking about
personal leadership values which I
strive to uphold and prepared me for
a meaningful 3-year journey. PDP(T)
has given me the confidence to take up
larger job roles, such as overseeing
the centre's curriculum and guiding
new colleagues in teaching and
learning practices.

Ms Nuaimah Binte Mohamed Sari 2018 PDP(T) Participant Preschool Teacher Carpe Diem @ Hilltop Pte. Ltd.



Ms Joyce Lim Nominator Centre Principal Carpe Diem @ Hilltop Pte. Ltd.

Scan the QR code for more info and look out for the nomination period in Sep!





NOTES

SEPTEMBER 2022

Monday	Tuesday	Wednesday
29	30	31
5	6	7
12	13	14
19	20	21
26	27	28
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Thursday	Friday	Saturday	Sunday
1	2 Teachers' Day	3	4
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SEP 2022 5 MON **6** TUE **7** WED 8 THU 9 FRI **10** SAT **11** SUN



14 WED	
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SEP - OCT 2022

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27 TUE	
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Happy Teachers' Day!

This Teachers' Day, we would like to thank you for all your hard work and dedication towards providing quality education to our children in a safe and conducive learning environment. Thank you for playing such an important role in shaping the lives of our young ones. We hope you enjoy your special day off!

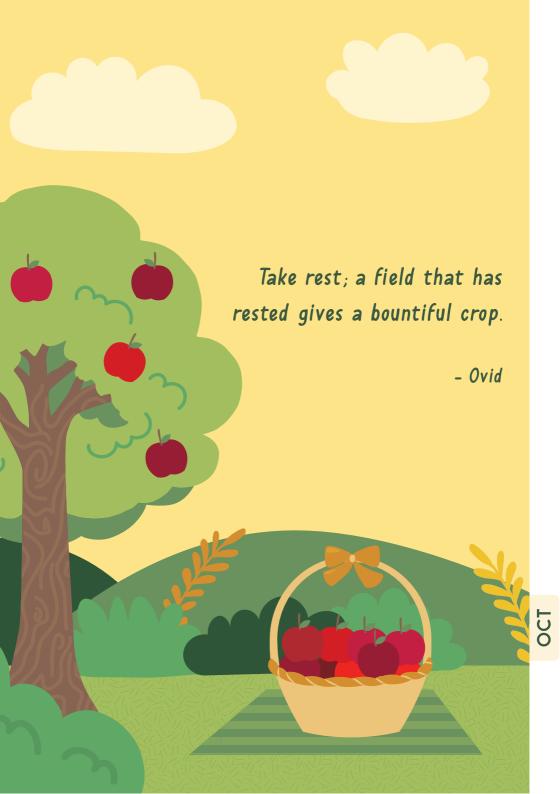
Be it a simple note, a picture capturing good times together or a care pack, take this opportunity to express your gratitude and remind a fellow educator how amazing they are!



Is there a fellow educator that inspires you to be a better teacher to the little ones? Share his or her story with us and stand to win a mystery gift for the both of you!

Submit your entries by scanning the QR code! Complete the form with your story and contact details by 30 September 2022. Winners will be contacted via email.







Professional Development Programme for Leaders

A key professional development programme specially tailored to support leaders' career aspirations and provide opportunities to broaden perspectives, deepen knowledge and hone leadership skills in areas of professional interest.

I am very heartened to find a community



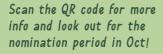
of like-minded industry leaders who share my beliefs, insights and expertise in our sector. This exposure has expanded my perspectives and kept me abreast of the latest EC trends. I urge all other leaders to make good use of programmes like the PDP(L) to raise the quality of early childhood leadership and provision in Singapore!







I am very proud of Sharon and have seen her grow over the years in our organisation. Through PDP(L), I am confident that she will contribute greatly to the organization's development, as well as the growth of other EC leaders and educators.





Mr Poh Soon Tat Nominator Head of Business Strategy and IT at Star Learners Group

NOTES

OCTOBER 2022

Monday	Tuesday	Wednesday
26	27	28
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Thursday	Friday	Saturday	Sunday
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OCT 2022

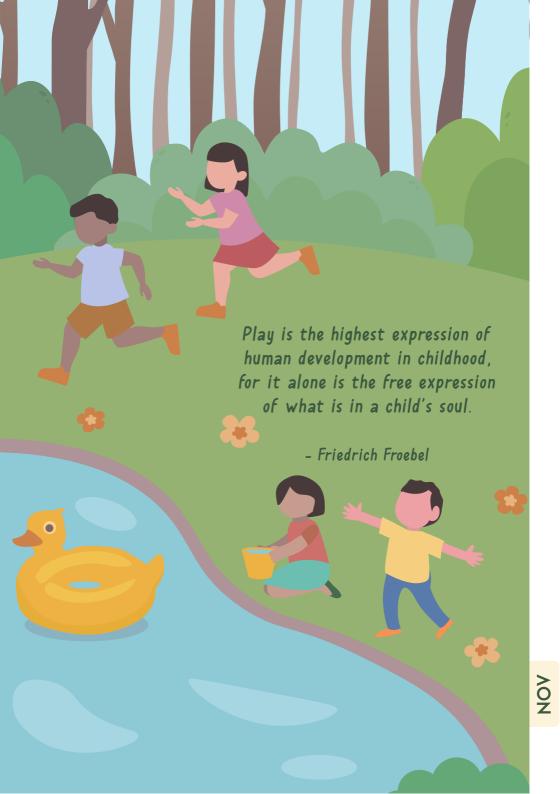
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		Deepavali
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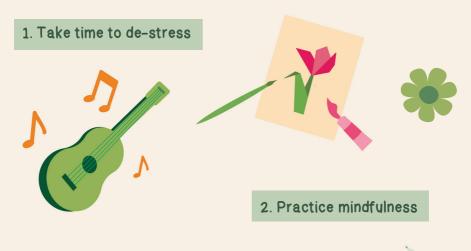
OCT - NOV 2022

OCT - NOV 2022			
31 MON			
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Mental Wellness

Maintaining our mental well-being positively impacts how we feel, think and behave every day. Hence, it is important to always set aside time for self-care.



3. Connect with loved ones



Do you have helpful self-care tips to share with your fellow preschool teachers? Send them to us and stand a chance to win a prize!

Submit your self-care tips by scanning the QR code! Complete the form with your contact details by 30 November 2022. Winners will be contacted via email.



NOTES

NOVEMBER 2022

Monday	Tuesday	Wednesday
31	1	2
7	8	9
14	15	16
21	22	23
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Thursday	Friday	Saturday	Sunday
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NOV 2022

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18 FRI	
19 SAT	20 SUN

NOV - DEC 2022

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25 FRI		
26 SAT		27 SUN



29 TUE	
30 WED	
1 THU December	
2 FRI	
3 SAT	4 SUN



November Classroom Activity

Teach your children about family values through button letter art



Materials:



4x A4 foam board



4x A4 white paper



Glue stick



White glue

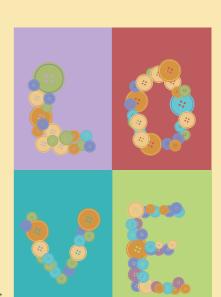


Buttons of different sizes and textures

Steps:

- 1. Print each of the 4 letters L, O, V and E on an A4 sized paper.
- 2. Cut out each letter and paste it onto an A4 sized foamboard.
- 3. Lay out buttons on top of the letters to find the best fit to cover the whole letter. Use different sizes, colours and shapes to add dynamism and variety.
- 4. Start gluing the buttons on top of the letters using the white glue.
- 5. Once the board is dry, frame it and encourage your students to take it home to display in their family's favourite room!

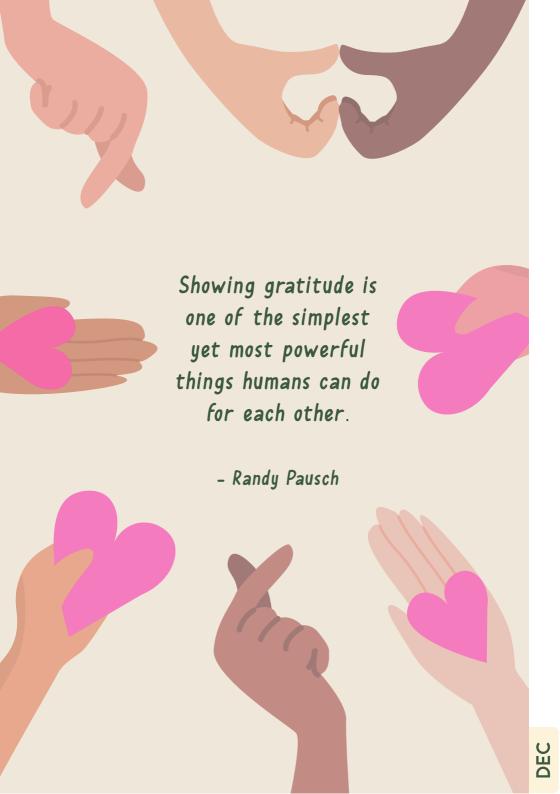
For an extra challenge, vary and repeat the steps above for each of the other three values - Care & Concern, Commitment and Respect, to create your very own family values button letter art!





Craft contributed by Families for Life.
The Families for Life (FFL) website is filled with rich content centered on family. Visit us at go.gov.sg/ffl-kidsplay or scan the QR code to check out more activities for children.





Self-care Activity

Pamper your skin with your very own homemade honey sugar scrub!

You will need:



1 cup sugar



Juice of 1 lemon



1/3 cup raw honey

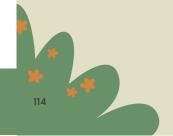


Airtight container (about 230ml)

Instructions:

- 1. Add sugar and the juice from 1 lemon to a small mixing bowl.
- 2. Add honey and stir until thoroughly combined.
- 3. Use scrub on lips, face, body, etc. and follow up with any kind of moisturizer after exfoliating.
- 4. Store scrub in airtight container in fridge for up to three days.





NOTES

DECEMBER 2022

Monday	Tuesday	Wednesday
28	29	30
5	6	7
12	13	14
19	20	21
26	27	28
2	3	4

Thursday	Friday	Saturday	Sunday
1	2	3	4
8	9	10	11
15	16	17	18
22	23	24	25 Christmas Day
29	30	31	1
5	6	7	8

11 SUN



13 TUE	
14 WED	
15 THU	
16 FRI	
17 SAT	18 SUN

DEC 2022 - JAN 2023

19 MON		
20 TUE		
21 WED		
22 THU		
23 FRI		
24 SAT	25 SUN	
		hristmas Day



27 TUE	
26 WED	
29 THU	
30 FRI	
31 SAT	1 SUN January

NOTES

















































































































"Take pride in how far you've come.

Have faith in how far you can go.

But don't forget to enjoy the journey."

- Michael Josephson









